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Acting against depopulation Education and Labour Market Projects Regional Operational Programme of Lodzkie Region 2014-2020

“Challenges of Regional Centres:
Depopulation Control, Development – best practices”,
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TYPES OF ACTIONS -WORKFORCE AND LABOUR MARKET

- Training and advisory activities addressed to micro, small and medium-sized enterprises and their employees
- Outplacement programmes
- Organising and financing care for children up to 3 years old to enable returning to work
- Implementation of preventive programmes for diseases that have negative impact on labour resources dedicated to working age population





TYPES OF ACTIONS - EDUCATION

- Comprehensive actions increasing the quality of:
 - Preschool education
 - Primary and secondary education
 - Vocational education

- Increasing ICT and language competences and qualifications especially of persons above 50 years old and with low qualifications





ACHIEVED RESULTS

- 1 828 new places have been created in childcare facilities
- 1 316 new places have been created in nursery schools
- 3 083 children took part in additional activities in nursery schools
- 23 860 pupils have raised their competences and qualifications
- 9 623 pupils took part in work trainings
- 2 850 teachers have raised their qualifications
- 13 063 persons took part in health programmes
- 2 478 small and medium-sized enterprises were supported with advisory and training
- 14 643 employees have raised their competences





CHILDCARE FACILITIES FOR CHILDREN UP TO 3 YEARS OLD

Problems:

- Very low percentage of children under the institutional care system
- Very small number of childcare facilities
- High percentage of professionally inactive (especially women) due to taking care of children under age of 3

Solutions:

- Creating different types of institutional childcare facilities (nurseries, child clubs, day carers)
- Financing infrastructure adaptation, functioning of childcare institution and additional activities for children
- Provision of professional activation if needed (for parents who need additional support to return to work)



GOOD PRACTICES

Workplace childcare facility

Supported group:

- employees of company Infosys for whom taking care of child under the age of 3 unables return to work

Actions:

- Creation of workplace nursery
- Creation of 25 places for children up to 3 years old
- 23 parents returned to work
- Organising additional activities and specialised classes





VOCATIONAL EDUCATION

Problems:

- Vocational education is not answering the needs of labour market
- Not enough connection between work environment and vocational education system
- Low skills and qualifications of students
- Not enough work-based training

Solutions:

- Increasing the number of students taking part in work-based training
- Increasing the qualifications and competences of students and teachers in connection with needs of regional labour market



GOOD PRACTICES

Complex educational project for Secondary Vocational School

Supported group:

- Students and teachers of secondary vocational school

Actions:

- Specialized classes organized in connection with employers
- Training for teachers to increase qualifications
- Work-based training
- Career counseling





TRAINING AND ADVISORY ACTIVITIES ADRESSED TO ENTERPRISES AND THEIR EMPLOYEES

Problems:

- Low ability to adapt to changing work environment
- Low or outdated competences and qualifications of employees
- Employers' low awareness of importance of training and upgrading skills of their employees
- Complicated system of co-financing of trainings and advisory services

Solutions:

- Coherent system of co - financing training and advisory services –“easy to use” for enterprises and their employees
- Promoting and encouraging to invest skills and competences of workers



GOOD PRACTICES

Demand Driven System of Financing Development Services

Supported group:

- ❑ micro, small and medium-sized enterprises and their employees

Actions:

- ❑ Introducing system of vouchers for development services provided by system „operators”
- ❑ Promotion and information in the region encouraging MSM's to use the system to train their employees
- ❑ Mobile advisors who help with analysing the needs of the enterprise and with acquiring vouchers
- ❑ Choosing relevant development service in nationwide system –Register of Development Services





HEALTH PROGRAMMES

Problems:

- High mortality rate due to civilisation diseases
- Low health awareness
- The shortest lifespan in Poland

Solutions:

- Implementation of preventive programmes
- Additional actions encouraging for health examination



GOOD PRACTICES

Colon Screening Health Programme

Supported group:

- ❑ Persons in the age of work activity who can be included in health programme

Actions:

- ❑ as part of the project, free colonoscopy (including anesthesia) is carried out
- ❑ to ensure greater availability (working persons), examination is carried out at least 2 days a week from afternoon, after 18:00 and on 2 Saturdays
- ❑ reimbursement of travel costs for examination and funds for special transport





Thank you for your attention

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